

NLC NATIONAL
LEAGUE
OF CITIES

CENTER FOR CITY SOLUTIONS
AND APPLIED RESEARCH

The

FUTURE OF WORK

In Cities



JOB PATHWAYS

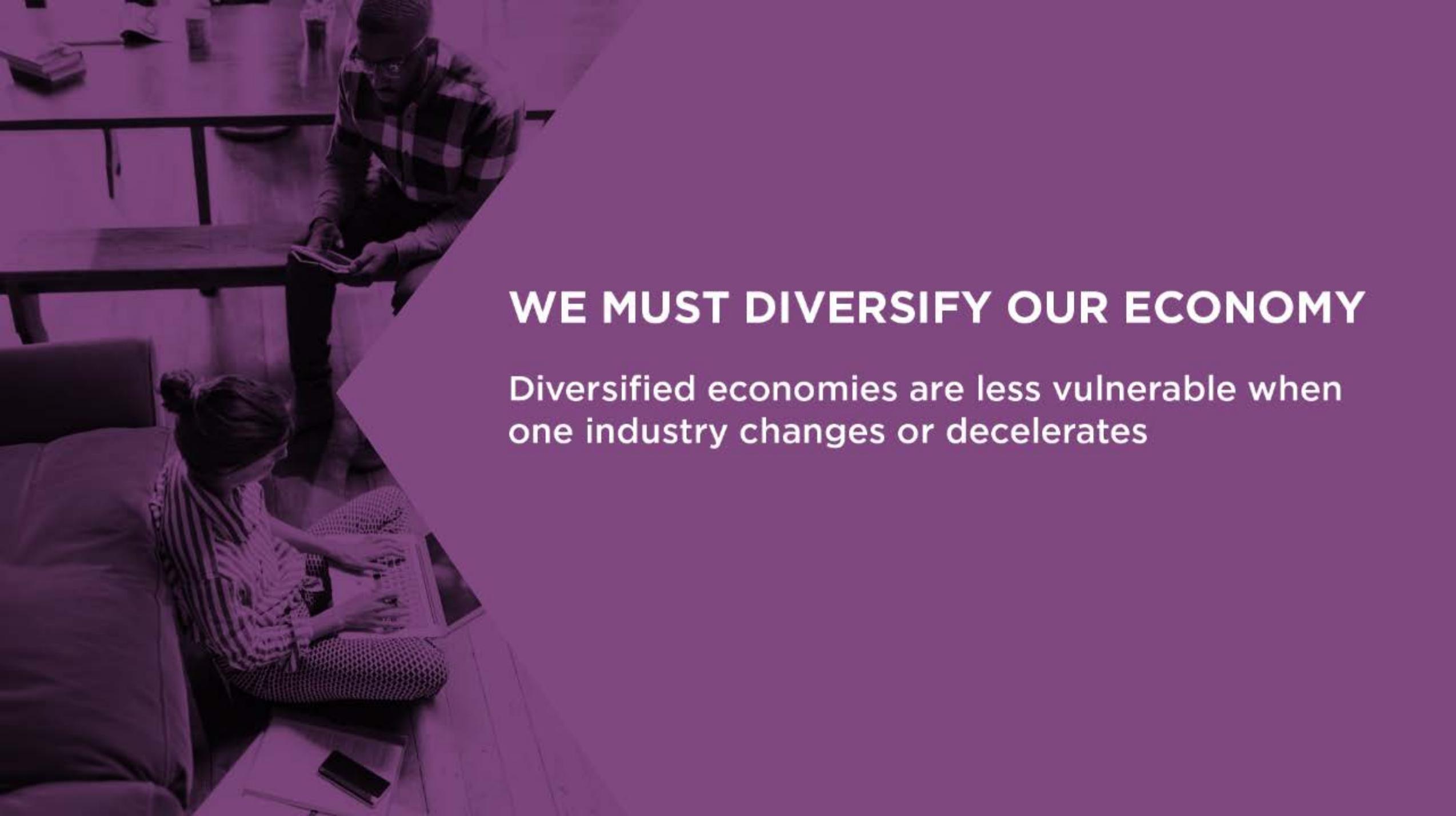
Apprenticeships, an expanded Pell Grant system and a focus on diversity are the way forward.





WORKFORCE DEVELOPMENT

- ◆ Start in pre-k
- ◆ Increase summer job opportunities and after school programming
- ◆ University partnerships
- ◆ Portable benefits
- ◆ Ensure legislative solutions for Dreamers
- ◆ Consider reengagement strategies for high school dropout



WE MUST DIVERSIFY OUR ECONOMY

Diversified economies are less vulnerable when one industry changes or decelerates

A group of people are gathered in a workshop or meeting room. A man stands in the center, holding a device that looks like a small robot or a sensor. He is speaking to a group of people seated around a table. The room is lit with warm, yellow light. There are papers and diagrams on the wall behind him. The overall atmosphere is collaborative and focused.

Innovation and Size Are Not Mutually Exclusive

IT'S NOT ABOUT JOB TRAINING. IT'S ABOUT JOB RETHINKING.

INDUSTRY	HIGH AUTOMATABILITY	LOW AUTOMATABILITY
Personal Care and Service Occupations	Personal Care Aide \$21,920 Non-Farm Animal Caretaker \$21,990	Childcare Workers \$21,170 Hairdressers \$24,260
Food Preparation and Serving Related Occupations	Combined Fast Food Workers \$19,440 Waiters \$19,990 Cooks (Restaurant) \$24,140 Food Prep Worker \$21,440	First-Line Food Prep \$31,480
Office and Administrative Support Occupations	Billing Clerk, \$36,150 Receptionist and info clerk \$27,920	Stock Clerk \$23,840 First-line Administrator support worker \$54,340
Transportation and Material Moving Occupations	Laborer & Freight \$25,980	Heavy & Tractor trailer Truck Driver \$41,340
Construction and Extraction Occupations	Construction Laborer \$24,140 Carpenter \$43,600	First-line Construction Supervisor \$62,980 Electrician \$52,700
Sales and Related Occupations	Retail Salesperson \$22,680 Wholesale Sales Representative \$57,140	Services Sales Representative \$62,490 First-line Retail Supervisor \$39,040
Business and Financial Operations Occupations	Accountants and auditors \$68,150 Management Analyst \$81,330	Business operations specialist \$69,040
Educational Instruction and Library Occupations	Teachers, all other \$30,110	Health specialties teachers \$99,360 Secondary school teachers \$58,030 Self-enrichment \$37,330 Preschool teachers \$28,790



PROACTIVE VERSUS REACTIVE

- ◆ Leverage strategic skills and career pathways to bridge the gap for their unemployed, displaced or dissatisfied workers
 - ◆ Utilize federal and local workforce development funding to promote inclusivity
 - ◆ Research ways to provide portable income and benefits to workers

QUESTIONS?

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CITIES STRONG TOGETHER

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