

Creating a Trauma Informed Culture of Work

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Culture of Work

“They don’t show up to work,” he said. “They can’t stand getting up in the morning and coming to work every single day. They haven’t done it, and they didn’t see their parents do it. Of course, some of them get into drugs and things. So, it’s difficult.”

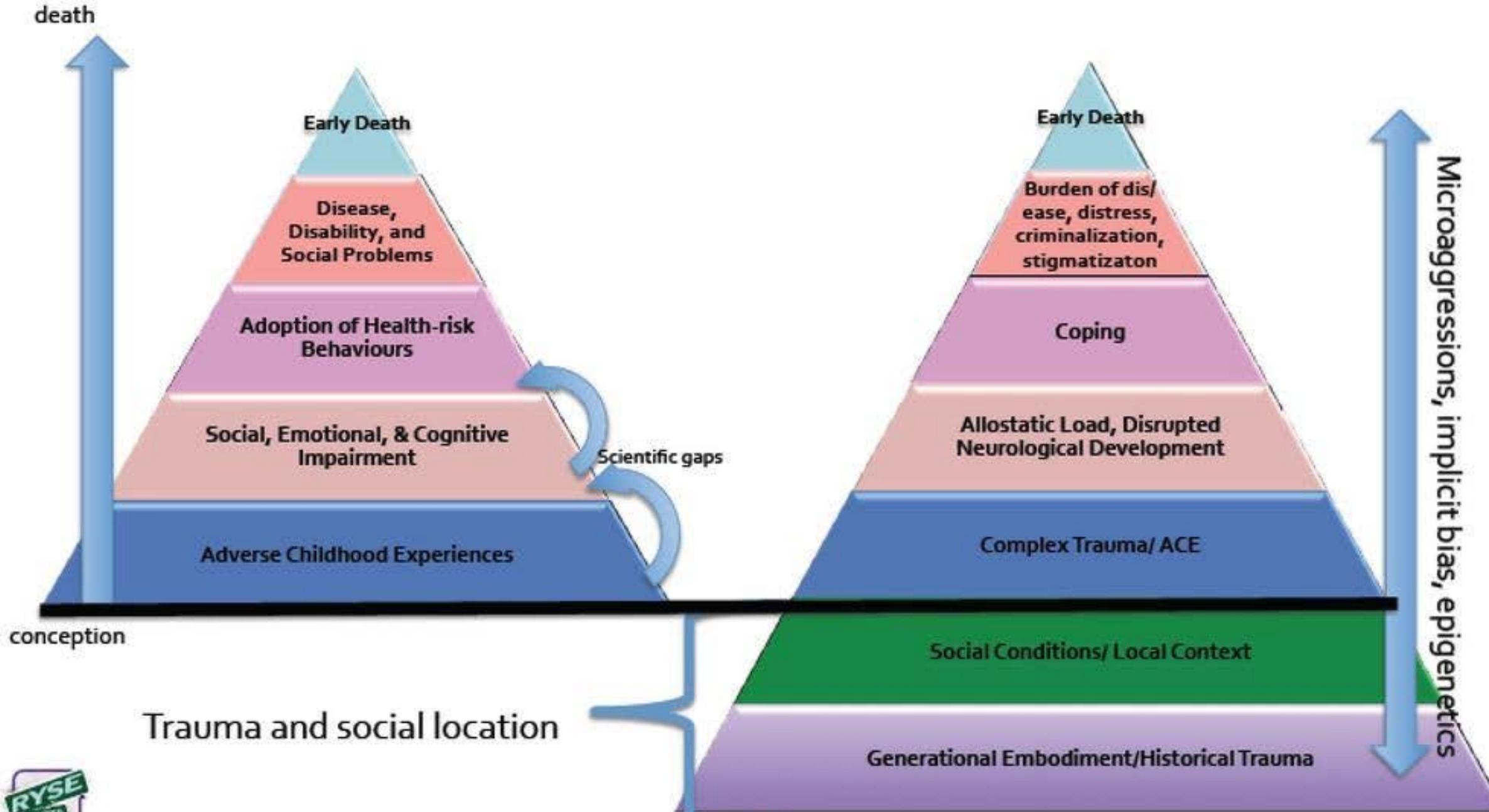
Philadelphia ACE Study Questions

Conventional ACEs	Expanded ACEs
Physical Abuse	Witnessing Violence
Emotional Abuse	
Sexual Abuse	Living in Unsafe Neighborhoods
Emotional Neglect	
Physical Neglect	Experiencing Racism
Domestic Violence	
Household Substance Abuse	Living in Foster Care
Incarcerated Care Provider	
Mental Illness in the Home	Experiencing Bullying

Trauma and Social Location

Adverse Childhood Experiences

Historical Trauma/Embodiment



Trauma Informed Care & Culture of Work

Camden youth are securing full-time permanent employment, earning around \$40,000 per year

- Camden Coalition of Healthcare Providers (IT)
- Comcast (Salesforce)
- Penji (Graphic Design)
- NJ American Water (GIS)
- Cooper Hospital (Patient Access)
- Burlington Coat Factory (IT)
- Camden County Police Dept (GIS)
- WeScrimmage (marketing)
- Camden Diocese (Web Design)

Permanent Jobs Earned

