



RACE AND JOBS AT HIGH RISK TO AUTOMATION

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STRATEGIC SOLUTIONS

- ❑ Increase connections between educators and employers to create pipelines from school to employment for students and workers currently employed in low-skill occupations.
- ❑ Fund programs at HBCUs and MSIs to equip African Americans and Latinos with premium skills and knowledge for new job opportunities.





THE ROLE OF HBCUS

Although HBCUs account for only 3.3% of all institutions of higher education, they award nearly 50% of all baccalaureate degrees received by African-American students in the natural and physical sciences and a little more than 25% of all baccalaureate degrees in engineering.



COLLABORATION EXAMPLES

- ❑ Kentucky State University and Toyota Motor Manufacturing, Kentucky Inc.: Prepares students for jobs in the field of engineering.
- ❑ Year Up Atlanta and Atlanta Metropolitan State College: Students earn 21 college credits and participate in a 6-month internship at one of Year Up's corporate partner firms.

QUESTIONS

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