

2025 Non-Officer Salary Structure

Final salary and offer will be determined by the applicant's background, experience, and skills, and internal equity and alignment with market data.

Grade	Minimum	Midpoint	Maximum
1	29,000	34,600	44,700
2	30,400	37,400	48,500
3	33,000	40,300	52,300
4	35,600	43,600	56,700
5	39,000	47,400	64,100
6	42,400	51,800	69,900
7	46,200	56,500	76,200
8	50,800	62,200	83,800
9	54,500	68,300	92,100
10	60,000	75,100	101,400
11	66,000	82,700	111,500
12	72,700	90,900	122,700
13	81,300	101,800	137,300
14	91,000	113,800	153,900
15	102,900	128,600	173,700
16	116,400	145,500	196,300
17	131,400	164,400	221,800
18	139,200	185,700	250,600
19	153,100	204,400	275,900
20	168,500	224,800	289,600